

Lead topic: Public Service Pay	Sub-topic: Public Service Pay	Contact: Simon McGrath Ext: 6381
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Expenditure¹	2013 (€bn)	2014 (€bn)	2015 Forecast Outturn (€bn)	2016 Budget (€bn)
Gross Pay	15.1	14.7	15.2	15.4
Net Pay	14.1	13.7	14.6	14.9
Gross Pension	2.8	3.0	2.9	2.9
Net Pension	2.3	2.5	2.5	2.5

2015 Exchequer Pay Bill

- The appropriation account outturn for 2014 was €13.7 billion (net).
- The forecast outturn for 2015 Exchequer pay (net) is €14.6 billion.
- The increase relates predominantly to additional resources approved at and since Budget time, mainly in Health and Education and also in respect of an additional pay day in 2015.
- This increase should be seen in the following context:
 - In the period from end 2009 to end 2014, the Exchequer pay cost reduced from a peak of €17.5 billion gross to €13.7 billion net (of the Pension Related Deduction and other appropriations-in-aid), a reduction of €3.8 billion, or more than 20%
 - The 2015 forecast outturn still represents a reduction of c.€3 billion on the 2009 peak, but incorporates the provision of extra resources in key frontline areas where pressures are being experienced as well as the additional pay day due in 2015.

2016 Exchequer Pay Bill

- The allocation for the 2016 Exchequer pay bill will be €14.9 billion (net).
- The increase on 2015 reflects additional resources approved in the Health, Education and Justice sectors, along with pay increases due under the Lansdowne

¹ 2013 and 2014 figures are from Appropriation Accounts. 2015 and 2016 figures are from Budget 2016

Road Agreement.

- Specifically regarding additional resources there will be c.5,000 additional posts in 2016. The estimated increases include:
 - Over 2,260 Teachers in the Education Sector;
 - Up to 600 Gardai, to be recruited during the course of 2016, and a further c. 200 additional staff in Justice to deal with emerging pressures such as asylum crisis; Garda Reform; Probation Service.
 - The remainder will be spread over key public services including the Health Sector and Tusla, the Child and Family Agency.