

Lead topic: Public Service Pay and Industrial Relations	Sub-topic: Higher scales for COs; Increased Leave for CO/EO grades	Contact: Don Culliton
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Q&A'S

CO Higher Scales

Q: Can the Department provide details of how many Clerical Officers (COs) are to be placed on a higher scale?

A: Currently, 15% of COs are on the higher scale. Following on from claims submitted to Conciliation and Arbitration and from discussions at General Council, the Department has now proposed that this will increase to 20% in 2018 and by a further 5% to 25% in 2019. The current number of COs (higher and standard scale) is approximately 11,675.

Q: How are staff appointed to the higher scale? Are staff chosen as a result of a competition or are appointments to the higher scale discretionary?

A: The ratios are determined by this Department but the application of such measures continues to be a matter for individual Departments.

EO and CO Annual Leave

Q: When will the new arrangement for Executive Officer and Clerical Officer leave come into effect?

A: For annual leave years beginning from 1 January 2018, these grades will receive one additional leave day after twelve years and another additional leave day after fourteen years.