

**Agenda Item: Vote 11 – Office of the Minister for Public Expenditure  
& Reform**

**Appropriation Accounts 2014**

## **Vote 11 – Office of the Minister for Public Expenditure & Reform**

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**TAB 2**

**Briefing on the 2014 Appropriation Accounts  
(including updates for 2015 and 2016)**

## Vote 11 – Office of the Minister for Public Expenditure & Reform Appropriation Accounts 2014

### RECENT FINANCIAL HISTORY

€m	2014 Outturn	2015 Estimate	2016 Estimate
<b>Programme Expenditure:</b>			
A. <i>Public Expenditure &amp; Sectoral Policy</i>	€17.037	€19.075	€16.702
B. <i>Public Service Management Policy</i>	<u>€19.765</u>	<u>€26.755</u>	<u>€28.520</u>
<b>Gross Total:</b>	<b>€36.802</b>	<b>€44.490</b>	<b>€45.223</b>
C: <i>Appropriations in Aid</i>	€4.748	€3.880	€2.165
<b>Net Total</b>	<b>€32.054</b>	<b>€40.610</b>	<b>€43.058</b>

### 2014 Headline information

The Estimate for 2014 was set at €35.898m, a slight increase on 2013 levels. This reflected the addition of funds to provide for the establishment of the Office of the National Lottery Regulator, and to provide for a widening of responsibilities in the Office of the Government Chief Information Officer. These increases were mostly offset by decreases in the administrative budget non-pay, Peace Programme/Ni Interreg and Consultancy and Other Services subheads.

The audited surplus to be surrendered in 2014 is €3.844m, which arose mainly as follows:

- Administrative Budget Pay (€1.466m) – this saving was driven by number of factors including resignations/retirements and slower than anticipated recruitment while an examination of staffing needs and balancing of resource requirements was considered.
- Reform Agenda Fund (€1.092) – this underspend arose across a number of reform projects including the Irish Non-profits Project (INKEEx) and Learning & Development Shared Services. In addition, an anticipated recruitment of a project manager on the Single Pension Scheme did not take place.
- Office of National Lottery Regulator - (€0.543m) – the under-spend arose because the Regulator was not appointed until late in the year and minimal costs were incurred.
- Peace Programme/Northern Ireland INTERREG (€0.468m) –the variance arose because the new round of Peace/Interreg projects is only starting to gather momentum and this Department is not required to fund some of the initiatives, as had originally been anticipated.
- Appropriations-in-Aid (€0.748m) – higher than expected as a result of the earlier than anticipated recoupment of monies in respect of EU Programmes.

### **2015 Headline**

The 2015 Estimate of €40.61m represents an increase of €4.712m compared to 2014. The increase is driven largely by:

- the provision for paybill costs associated with the expansion of the OGCI0, recruitment for the Civil Service Renewal project and for the IGEEES (Irish Government Economic Evaluation) unit
- provision for additional non-pay costs within the OGCI0, to enable that Office to deliver objectives in respect of the new ICT strategy for the public service
- non-pay costs associated with the implementation and support of the initiatives outlined in the Civil Service Renewal Plan ; and
- IT development costs in the eCohesion area, to facilitate the electronic exchange of data within State and between State and EU.

### **2016 Headline**

The 2016 Estimate of €43.058m represents an increase of €2.448m compared to 2015 Estimate. The Estimate includes provision for:

- A new allocation for the Civil Service Learning and Development shared services project, which will deliver a shared model of learning and development across the civil service;
- A new subhead to provide for obligatory Pensions Funding to meet the Department's obligations, under the Financial Measures Act 2009 (the funding of pension payments in certain bodies whose pension assets were transferred to the State); and
- The delivery of a resilient and robust technical platform on which to deliver Build-to-share applications and Government cloud services.

### Comparison of 2014 Budget Estimate to Spend (€'000)

<b>Subhead Description</b>	<b>2014 Estimate</b>	<b>2014 Spend</b>
Salaries, Wages and Allowances	19,063	17,597
Travel and Subsistence	163	181
Incidental Expenses	566	652
Postal and Telecommunications Services	340	233
Office Machinery and Other Office Supplies	585	713
Office Premises Expenses	368	359
Consultancy Services	50	49
ESRI (Grant-in-Aid)	2,600	2,600
Structural Funds Technical Assistance and other Costs	968	847
Technical Assistance Costs of Regional Assemblies (Grant-in-Aid)	650	814
Peace Programme/Northern Ireland INTERREG	3,300	2,832
Special EU Programmes Body	1,164	1,075
Ireland/Wales and Transnational INTERREG	363	418
Consultancy & Other Costs	330	613
Office of the National Lottery Regulator	552	9
Institute of Public Administration (Grant-in-Aid)	2,750	2,750
Civil Service Arbitration and Appeals Procedures	42	27
Consultancy and Other Services	100	102
Office of the Government Chief Information Officer	2,675	2,834
Reform Agenda	1,803	711
Employee Assistance Officer shared service	1,307	1,268
Statute Law Revision Programme	159	119
<b>Gross Total</b>	<b>39,898</b>	<b>36,802</b>
Appropriations-In-Aid	4,000	4,748
<b>Net Total</b>	<b>35,898</b>	<b>32,054</b>

### **Subhead A.1 – Salaries, Wages and Allowances**

<b>€,000</b> <b>Subhead Description</b>	<b>2014</b> <b>Spend</b>	<b>2015</b> <b>Estimate</b>	<b>2016</b> <b>Estimate</b>
Salaries, Wages and Allowances	17,597	20,875	21,000

The 2014 outturn was €17.597m compared to budget of €19.063m. This saving is driven by number of factors including slower than anticipated recruitment and greater than expected number of retirements and career breaks.

The uplift in 2015 and 2016 estimates reflects necessary recruitment within the OGCI0 and CS Renewal areas.

### **Subhead A.2 - Travel and Subsistence**

<b>€,000</b> <b>Subhead Description</b>	<b>2014</b> <b>Spend</b>	<b>2015</b> <b>Estimate</b>	<b>2016</b> <b>Estimate</b>
Travel and Subsistence	181	223	263

This subhead provides for travel and subsistence expenditure incurred by Civil Servants and the Minister of the Department while on Departmental business. The following are the key areas of travel:

- Involvement in EU activities generally, including Workforce Planning, Climate Change, and eGovernment.
- EU Structural Funds, North/South Funding Management
- Government Reform unit
- Central Expenditure and Evaluation
- Public Service Pay policy
- Ministerial drivers
- Other miscellaneous travel

The outturn for 2014 was €0.181m compared to a budget of €0.163m. Spend was higher than anticipated reflecting increased engagement at both European and International level. The increase in spending on travel and subsistence is a continuing trend - it is important that the Department is represented at various European and International fora.

### Subhead A.3 - Incidental Expenses

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
Incidental Expenses	652	836	902

This subhead covers a variety of miscellaneous costs including training, cleaning, security, advertising & publications, entertainment/office refreshments, EIPA and Leuvein subscriptions, the Peoplepoint levy and sundry.

The analysis of spend over the three year period, across the three key categories of expenditure within this subhead is as follows:

€,000 Analysis of A3	2014 Spend	2015 Estimate	2016 Estimate
Hospitality/Official Entertainment	13	39	18
Training Costs	232	421	470
General expenses	408	376	404
<b>Net Total</b>	<b>652</b>	<b>836</b>	<b>902</b>

#### TRAINING

The Learning and Development budget provides for an extensive mentoring and training programme which is aligned with business requirements and is important to the continuing reform and efficiency of the Department.

During 2014, the HR Strategy Unit reviewed over 362 Learning and Development Plans submitted as part of the 2014 e-PMDS Goal-setting initiative, and some 678 staff attended one or more courses.

#### GENERAL EXPENSES

This subhead captures a range of miscellaneous costs required for the operation of the Department. Key items of expenditure under this subhead in 2014 included:

- Cleaning costs for 4 premises (7-9 Merrion Row, Merrion Street, Lansdowne House and St.Stephen's Green) - €129k
- Corporate subscriptions (including Reuters, IIEA, Leuven & EIPA) – €94k
- Peoplepoint levy for HR services - €45k
- Fees to the Public Appointments service - €25k
- Publications & periodicals - €25k
- Drinking water costs - €15k
- Advertising, printing, audit fees, bank charges, etc €75k

### Subhead – A4 Postal and Telecommunications Services

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
Postal and Telecommunications Services	233	329	375

This subhead provides for the postal and telecommunications costs of the Department, including fixed and mobile voice telephony and data networks. The outturn was €0.233m compared to a budget of €0.340m.

The provision in 2016 reflects the increasing requirement for mobile access and additional staff on a number of projects.

### Subhead A.5 - Office Machinery and Other Office Supplies

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
Office Equipment and external IT services	713	640	785

This subhead provides for a variety of costs including annual desktop licenses, external IT support services, and all Departmental printing and stationery requirements including the printing of statutory instruments. It also makes provision for the refreshment of capital equipment.

The 2014 outturn was €0.713m compared to a budget of €0.585m. This excess spend arose due to the continuing expansion of the delivery of IT services and is influenced by the increase staff numbers noted previously.

### Subhead A.6 - Office Premises Expenses

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
Office Premises Expenses	359	339	445

This subhead provides for the maintenance, furniture and fittings, and heating and lighting costs of the Department's buildings, including its decentralised offices. The outturn was €0.359m compared to a budget of €0.368m - largely on profile.

Costs are increasing as we move into 2016, reflecting additional accommodation requirements associated with the staff allocated to the expansion of the Office of the Chief Government Information Officer and the rollout of a shared Learning & Development service.

### **Subhead A7 – Consultancy Services**

<b>€,000</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>Subhead Description</b>	<b>Spend</b>	<b>Estimate</b>	<b>Estimate</b>
Consultancy Services	49	50	60

This is a provision to cover any costs that might be required in relation to the value for money audits, miscellaneous consultancy of an administrative nature required for training, studies, research and support services for some Departmental Functions. The 2015 allocation is to be used for external support for a review of the Internal Audit function.

The 2016 allocation has been set at a similar level to previous years.

## Programme Expenditure

### Programme A: Public Expenditure and Sectoral Policy

#### Subhead A3 – ESRI (*Grant-in-Aid*)

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
ESRI (Grant-in-Aid)	2,600	2,575	2,575

The ESRI is a private company limited by guarantee which receives a grant-in-aid from the Exchequer. The purpose of the grant-in-aid is to support the carrying out and dissemination of independent, high quality and policy relevant research which promotes understanding of issues related to economic and social development, and which responds to the Department's mission of formulating appropriate economic and budgetary policies.

Spend was on profile in 2014. The forecast spend for 2015 reflects an increase due to the obligation of the Department to meet a shortfall in pension cashflow under the FEMPI legislation.

#### Subhead A.4 - Structural Funds Technical Assistance and other Costs

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
Structural Funds Technical Assistance and other Costs	847	1,410	1,541

This subhead provides for technical assistance costs in connection with the preparatory, management, monitoring, evaluation, and information and control activities of Ireland's EU Structural Funds programmes. The costs relate to:

- the National Strategic Reference Framework (NSRF) Monitoring Committee (meetings are held twice a year)
- the ERDF Financial Control Unit – this unit which operates with the direct authority of the Minister for Public Expenditure and Reform is the audit authority for the ERDF programmes in Ireland
- the Structural Funds IT Unit – this unit is the certifying authority for the 2007-2013 programmes in addition to responsibility for the provision of the electronic audit trail for all ERDF/ESF claims.

Spend in 2014 of €0.847m compared to a budget of €0.968m. The underspend occurred because a project on electronic data exchange did not proceed as quickly as anticipated. The 2015 Estimate provided for this ongoing project and this will continue into 2016.

### **Subhead A.5 - Technical Assistance Costs of Regional Assemblies (*Grant-in-Aid*)**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Technical Assistance Costs of Regional Assemblies (Grant-in-Aid)	814	880	650

This Subhead provides the funding for the Border, Midland and West (BMW) and Southern and Eastern (S&E) Regional Assemblies in respect of their Technical Assistance costs.

These costs cover areas such as management, monitoring and the information and publicity requirements of the Operational Programmes which are managed by the BMW and S&E Regional Assemblies. The average co-financing rate is 45%

Actual outturn of €0.814m compared with budget on €0.650m. The excess arose as work allocated to the Regional Assemblies in respect of the 2014-2020 Agreement was more extensive than expected.

The increase in 2015 reflects additional costs associated with the crossover of programmes, as one funding period (2007-2013) terminates and a new period (2014-2020) commences. The 2016 allocation reflects a decrease following the conclusion of the 2007-2013 programmes.

## Subhead A6 – Peace Programme/Northern Ireland INTERREG

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
Peace Programme/Northern Ireland INTERREG	2,832	2,500	1,000

There are two constituent parts to this subhead - the PEACE Programme and the Interreg Programme. The programmes are administered by the Special EU Programmes Body (SEUPB).

- **PEACE Programme**

The PEACE Programme encompasses Northern Ireland and the Border Region of Ireland (namely Louth, Monaghan, Cavan, Sligo, Leitrim and Donegal). Its aim is to promote reconciliation and to help to build a more peaceful and stable society in Northern Ireland and the border region of Ireland. The PEACE III programme operates from 2007-2013.

- **Interreg Programme**

The Northern Ireland/Ireland Interreg Programme is a cross-border EU Programme between Northern Ireland and the Border Region of Ireland (counties as above). The Programme aims to address the economic and social disadvantage that can result from the existence of a border. The Interreg IVA programme operates from 2007-2013 and also includes Western Scotland.

The expenditure is substantially reimbursed by the EU Commission (75% for Interreg and 54% for PEACE). Expenditure under this subhead is dependent on anticipated levels of (i) project approvals and (ii) project expenditure. The year on year change is due to anticipated level of project activity.

In 2014, €2.832m of an allocation of €3.3m was spent. This occurred as expenditure was below target across a range of projects. As the 2007-2013 programmes reach their conclusion this is reflected in further decrease in forecast spend for 2015. The 2016 allocation is reduced as it is the beginning of the 2014-2020 programmes which in turn are expected to incur less expenditure than previously.

### **Subhead A.7 - Special EU Programmes Body**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Special EU Programmes Body	1,075	1,164	1,350

Expenditure under this Subhead is associated with the Public Expenditure & Sectoral Policy Programme. The provision relates to the running costs (pay and non-pay) of the Special European Union Programmes Body (SEUPB).

The SEUPB is one of six North-South Implementation Bodies set up under the Good Friday Agreement. The SEUPB is the Managing and Paying Authority of the PEACE and INTERREG EU programmes.

Outturn of €1.075m was largely on profile with budget of €1.164m in 2014. The increase in 2016 reflects the weakening of the euro relative to sterling. The costs of the SEUPB are largely unchanged but as they are paid in sterling this has led to a greater cost to the Department to reimburse the same amount.

### **Subhead A.8 – Ireland/Wales and Transnational INTERREG**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Ireland/Wales and Transnational INTERREG	418	769	750

This subhead provides for contributions to the running costs (technical assistance) of Interreg Programmes in which Ireland participates. Interreg Programmes are ERDF funded European Community Initiatives to promote cross border and transnational cooperation between Member States, or regions of a Member State of the European Union. This involves funding joint projects in two or more of the Member States participating in each Interreg Programme.

Spend in 2014 of €0.418m was slightly above the allocation of €0.363m. The significant increase in 2015 is due to the crossover from 2007-2013 programmes to the new 2014-2020 round - outstanding commitments in respect of Ireland's role as the Member State Managing Authority for the 2007-2013 Ireland/Wales programme must be funded, together with the costs arising from the preparation for the new round.

### **Subhead A.9 – Consultancy & Other Costs**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Consultancy & Other Costs	613	50	36

This subhead is used for the payment of non-administrative consultancies and other services.

Spend of €0.613m in 2014 exceeded an allocation of €0.33m. This arose as the final milestone in respect of the National Lottery contract did not occur as was expected in 2013 with final payment carrying over into 2014.

The reduced spend in 2015 reflects the natural conclusion of the National Lottery re-tendering project and this is reflected in a similar provision for 2016.

### **Subhead A.10 – National Lottery Regulator**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
National Lottery Regulator	9	150	N/A

The subhead is used for the payment of costs associated with the establishment of the Office of the National Lottery Regulator.

A spend of €0.009m in 2014 was significantly lower than allocation as the Regulator was not appointed until late in the year. The quick establishment of the Office ensured that no costs were incurred in 2015 and the subhead will be retired in 2016.

**Programme B: Public Service Management Policy**

**Subhead B.3 - Institute of Public Administration (*Grant-in-Aid*)**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Institute of Public Administration (Grant-in-Aid)	2,750	2,725	2,725

This subhead provides for a grant-in-aid payment to the Institute of Public Administration (IPA). The Institute of Public Administration is a body under the aegis of the Department since 2011. It provides a wide variety of services, which include training, education, research, consultancy and publications in the area of public sector management. Spend was on profile.

**Subhead B.4 - Civil Service Arbitration and Appeals Procedures**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Civil Service Arbitration and Appeals Procedures	27	40	40

This subhead provides for the remuneration of the three-person Civil Service Arbitration Board, the Civil Service Adjudicator, the Civil Service Disciplinary Appeals Board and the Mediation Officer appointed under the Civil Service Mediation Procedure.

With effect from 2006 the Subhead also provides for a contribution towards the operational expenses of the Civil Service Staff Panel, which is the collective term for the Civil Service unions; this was previously provided for by non-programme expenditure.

The subhead was slightly under its allocation in 2014 and forecast spend for 2015 and allocation for 2016 reflects a similar amount.

### **Subhead B.5 – Consultancy and other services**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Consultancy Services	102	450	290

Expenditure under this subhead is associated with the Public Service Management Programme. This subhead is used for the payment of non-administrative consultancies and other services.

The estimate in 2014 primarily provided for fees associated with the Central Travel Policy and TLAC.

The increased spend for 2015 reflects a provision in respect of legal costs awarded on foot of a legal challenge taken by the Garda Representative Association in respect to inclusion of Gardaí in cuts to sick leave entitlements for public servants and the recruitment. It also includes provision for a legal advisor.

The 2016 allocation is required to provide for legal support services.

## Subhead B.6 – Office of the Government Chief Information Officer

€,000 Subhead Description	2014 Spend	2015 Estimate	2016 Estimate
<b>Office of the Government Chief Information Officer</b>	2,834	4,456	6,000

OGCIO is responsible for progressing the actions relating to eGovernment and ICT in the Public Service Reform Plan, specifically:

- Development and implementation of a new Public Service ICT Strategy which will build on the existing approach to eGovernment and Cloud Computing.
- Technology policies and central IT solutions for the public service.
- Telecommunications policies, central infrastructures, and telecoms procurement frameworks for the public service.
- Managing and supporting common/shared systems for payroll and HR management.
- Providing ICT services on a shared basis to Department of Public Expenditure and Reform, Department of Finance, Shared Services (Peoplepoint, Payroll Shared Services Centre) and Office of Government Procurement.
- Developing and advancing ICT architectures and solutions for Shared Services.
- IT Control – operating and approval arrangements for ICT expenditure across the Public Service under Circulars 2/09 and 2/11.
- Leading the Public Service CIO council and representing Ireland at EU level in matters relating to ICT and eGovernment.

Outturn of €2.834m exceeded budget of €2.675m in 2014. This arose as additional costs were identified mid-year in respect of work required on IT, database, disaster recovery infrastructure and telecommunications upgrades. The increased forecast spend in 2015 and allocation for 2016 reflects the continually expanding role for the OGCIO as it seeks to deliver the aims and objective of the ICT strategy for the public service.

### **Subhead B.7 – Reform Agenda**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Reform Agenda	711	2,423	1,935

The Reform Agenda Fund is used to support the cost of delivering initiatives related to the implementation of the Government's Public Service Reform Plan. It is used to:

- engage necessary external expertise on a range of issues;
- support programme management and other key implementation mechanisms centrally and in other Departments;
- support specific reform initiatives;
- support the development of business cases for key projects;
- drive increased adoption of business process improvement; and
- communicate the reform programme to staff and service users.

Spend of €0.711m in 2014 was significantly below the allocation of €1.803m. This occurred as costs were much less than expected in respect of a number of reform projects such as Irish Nonprofits Project (INKEX) and the Learning and Development Shared Service. An anticipated recruitment of a project manager in respect of the single pension scheme did not take place.

The increase in forecast spend for 2015 reflects the additional resources required to implement the Civil Service Renewal Plan. The 2016 allocation shows a slight increase on the 2015 forecast primarily due to increased costs in respect of Benefacts (formerly INKEX).

### **Subhead B.8 – Employee Assistance Officer Shared Service**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Employee Assistance Service shared service	1,268	1,307	1,320

The CSEAS is a staff support service and plays an important part in an ethos of promoting employee wellness and organisational effectiveness. Confidential assistance is provided to staff and management; designed to assist employees manage work and life difficulties which, if left unattended, could adversely affect work performance and/or attendance and quality of life.

Outturn of €1.268m was largely on profile with budget of €1.307m in 2014. The forecast spend for 2015 remains at a similar level with a slight increase for 2016 in respect of programme pay costs.

### **Subhead B.9 – Statute Law Revision Programme**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Statute Law Revision Programme	119	299	159

The Statute Law Revision Programme conducts comprehensive reviews of primary and secondary legislation leading to the repeal of spent or obsolete legislation.

Outturn of €0.119m was largely on profile with budget of €0.159m in 2014. The 2015 forecast reflects higher costs associated with a greater schedule of work assigned to the programme. The allocation for 2016 reverts to previous levels.

### **Subhead C – Appropriations-in-aid**

<b>€,000 Subhead Description</b>	<b>2014 Spend</b>	<b>2015 Estimate</b>	<b>2016 Estimate</b>
Appropriations-In-Aid	4,748	3,880	2,165

This subhead records certain receipts arising in the normal course of the Departments business which are, or may be, retained to meet expenditure instead of being paid directly to the Exchequer. These receipts are known as Appropriations-in-Aid.

The estimate for Appropriations-in-Aid for 2014 was €4m. The variance of €0.748m arose largely due recoupments from the EU in relation to the Peace/Interreg programmes and is a direct result of the requirement for funding on that subhead (timing of funding demands will have a knock-on effect to recoupments).

A reduction in the 2015 figure reflects that less money will be received in respect of the EU Programmes as the 2007-2013 Programmes. This continues into further reductions in money received from EU Programmes and is reflected in the large reduction to the 2016 allocation.

**Sundry information in relation to Staff costs**

**(a) Paybill matters – back-up for figures shown in the Appropriation Accounts**

**Allowances and Overtime Payments:**

**2014**

	Total Amount Paid	Total number of Recipients	Recipients of €10,000 or more	Max. Individual payment of €10,000 or more
Higher, special or additional duties	€204,141	31	6	€19,869
Overtime and extra attendance	€47,249	26	Nil	€8,011
Miscellaneous	€53,064	19	1	€11,071
<b>Total Extra Remuneration</b>	<b>€304,454</b>			

**Notes:**

- The information above has been extracted from the CorePay system.
- Some officers receive more than one allowance.
- The names of the staff in receipt of each allowance have been identified and are available if required.

**Performance and Merit Pay:**

**2014**

Under the terms of the AHCPS 1% PCW restructuring agreement, 25 officers received a total of €42,693 in respect of PCW/seniority allowances.

**Other Remuneration Arrangements**

This account includes expenditure of €149,157 in respect of 2 officers who were serving outside the Department for all or part of 2014 and whose salary was paid by the Department.

**Redundancy Payments**

Some €6k was paid in 2014.

The figures provided have been extracted from the CorePay system.

**(b) Staff numbers**

Staff numbers, excluding the co-funded SEUPB staff, over the past few years are as follows:

2014 314  
2015 334 (end Q3)  
2016 370 (Estimate)

The staff complement at end 2014 was comprised of:

<b>Grade</b>	<b>Total</b>
Administrative Officer	39
Assistant Principal	80
Assistant Secretary	5
Auditor	
Chief Medical Officer	1
Civilian Driver	3
Clerical Officer	32
Constituency Secretary	1
Director	1
Executive Officer	26
Higher Executive Officer	71
Occupational Health Nurse	3
Occupational Physician	3
Parliamentary Assistant	1
Principal Officer	33
Secretary General	1
Staff Officer	13
	<b>314</b>

The increase in 2016 is to provide resources for the expansion of the Office of the Chief Government Information Officer, the delivery of the shared Learning & Development programme and the Civil Service Renewal Programme.



## Appropriation Account 2014

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### Vote 11

### Office of the Minister for Public Expenditure and Reform

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## (for reference purposes)

[11]

## Public Expenditure and Reform

[11]

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## OFFICE OF THE MINISTER FOR PUBLIC EXPENDITURE AND REFORM

- I. Estimate of the amount required in the year ending 31 December 2015 for the salaries and expenses of the Office of the Minister for Public Expenditure and Reform, for certain services administered by the Office of the Minister and for payment of certain grants.

**Forty million, six hundred and ten thousand euro**

**(€40,610,000)**

- II. Programmes under which the Subheads for this Vote will be accounted for by the Office of the Minister for Public Expenditure and Reform.

	2014 Estimate			2015 Estimate			Change 2015 over 2014
	Current	Capital	Total	Current	Capital	Total	
<b>PROGRAMME EXPENDITURE</b>	€000	€000	€000	€000	€000	€000	%
A - PUBLIC EXPENDITURE & SECTORAL POLICY ....	18,361	-	18,361	17,235	500	17,735	-3%
B - PUBLIC SERVICE MANAGEMENT AND REFORM ....	21,037	500	21,537	25,755	1,000	26,755	24%
Gross Total :-	39,398	500	39,898	42,990	1,500	44,490	12%
Deduct :-							
C - APPROPRIATIONS-IN-AID ....	4,000	-	4,000	3,880	-	3,880	-3%
Net Total :-	35,398	500	35,898	39,110	1,500	40,610	13%
	Net Increase (€000)						4,712
Exchequer pay included in above net total ....			20,488			22,029	8%
Associated Public Service employees ....			373			402	8%
Exchequer pensions included in above net total ....			4			4	-
Associated Public Service pensioners ....			4			4	-

	2014 Estimate			2015 Estimate			Change 2015 over 2014
	Current	Capital	Total	Current	Capital	Total	
<b>ADMINISTRATION</b>	€000	€000	€000	€000	€000	€000	%
<i>Functional split of Administrative Budgets, which are included in the above Programme allocations</i>							
(i) SALARIES, WAGES AND ALLOWANCES ....	19,063	-	19,063	20,875	-	20,875	10%
(ii) TRAVEL AND SUBSISTENCE ...	163	-	163	223	-	223	37%
(iii) TRAINING AND DEVELOPMENT AND INCIDENTAL EXPENSES ....	566	-	566	836	-	836	48%
(iv) POSTAL AND TELECOMMUNICATIONS SERVICES ...	340	-	340	329	-	329	-3%
(v) OFFICE EQUIPMENT AND EXTERNAL IT SERVICES ....	485	100	585	540	100	640	9%
(vi) OFFICE PREMISES EXPENSES ....	368	-	368	339	-	339	-8%
(vii) CONSULTANCY AND OTHER SERVICES ....	50	-	50	50	-	50	-
Gross Total :-	21,035	100	21,135	23,192	100	23,292	10%

## 11

## OFFICE OF THE MINISTER FOR PUBLIC EXPENDITURE AND REFORM

- I. Estimate of the amount required in the year ending 31 December 2016 for the salaries and expenses of the Office of the Minister for Public Expenditure and Reform, for certain services administered by the Office of the Minister and for payment of certain grants.

**Forty-three million and fifty-eight thousand euro  
(€43,058,000)**

- II. Programmes under which the Subheads for this Vote will be accounted for by the Office of the Minister for Public Expenditure and Reform.

	2015 Estimate			2016 Estimate			Change 2016 over 2015 %
	Current €000	Capital €000	Total €000	Current €000	Capital €000	Total €000	
<b>PROGRAMME EXPENDITURE</b>							
A - PUBLIC EXPENDITURE & SECTORAL POLICY ....	17,235	500	17,735	16,711	637	17,348	-2%
B - PUBLIC SERVICE MANAGEMENT AND REFORM ....	25,755	1,000	26,755	25,512	2,363	27,875	4%
Gross Total :-	42,990	1,500	44,490	42,223	3,000	45,223	2%
<i>Deduct :-</i>							
C - APPROPRIATIONS-IN-AID ....	3,880	-	3,880	2,165	-	2,165	-44%
Net Total :-	39,110	1,500	40,610	40,058	3,000	43,058	6%
Net Increase (€000)							2,448
<i>Exchequer pay included in above net total ....</i>							22,029
<i>Associated Public Service employees ....</i>							402
<i>Exchequer pensions included in above net total ....</i>							4
<i>Associated Public Service pensioners ....</i>							4
							22,321
							427
							-
							226
							3
							23%
<b>ADMINISTRATION</b>							
<i>Functional split of Administrative Budgets, which are included in the above Programme allocations</i>							
(i) SALARIES, WAGES AND ALLOWANCES ....	20,875	-	20,875	21,000	-	21,000	1%
(ii) TRAVEL AND SUBSISTENCE ...	223	-	223	263	-	263	18%
(iii) TRAINING AND DEVELOPMENT AND INCIDENTAL EXPENSES ....	836	-	836	902	-	902	8%
(iv) POSTAL AND TELECOMMUNICATIONS SERVICES ...	329	-	329	375	-	375	14%
(v) OFFICE EQUIPMENT AND EXTERNAL IT SERVICES ...	540	100	640	660	125	785	23%
(vi) OFFICE PREMISES EXPENSES ....	339	-	339	420	25	445	31%
(vii) CONSULTANCY AND OTHER SERVICES ....	50	-	50	60	-	60	20%
Gross Total :-	23,192	100	23,292	23,680	150	23,830	2%