



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na
Seirbhíse Sláinte
Seomra 125, Ospidéal
Dr. Steevens
BÁC 8

Office of the Chief Financial Officer
Health Service Executive
Room 125, Dr Steevens
Hospital
Dublin 8

26th Jan 2016

Mr Barry Cowen TD
Leinster House
Dail Eireann
Dublin 2.

Re PQ 2347/16 - To ask the Minister for Health the cost of hiring 100 additional Nurses; and if he will make a statement on the matter. - Barry Cowen.

Dear Mr Cowen,

I refer to your PQ above which has been referred to me for response.

The estimated annual Pay Cost Only of recruiting an additional 100 nurses is approx. €4.5m. This is calculated using an average annual fully burdened salary cost of €45K (i.e. including average premia and employers PRSI)

In addition Pay costs, there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, etc. These have not been included in the calculation above.

Also, there are ancillary support services associated with appointing additional nurses. Some of these services may be drawn from existing cost pools however there are generally incremental costs incurred i.e. facilities costs, admin support, etc. These have not been included in the estimate above.

The estimated annual Pay Costs of recruiting additional nurses must be considered in this context.

Yours sincerely

Sarah Anderson

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